

Hy-Vee® Foundation Scholarship Program

“Qualified students are eligible to apply every year!”

August 2011

To: Scholarship Applicants

Thank you for your interest in pursuing a Hy-Vee scholarship. Please review the qualifications and if you meet the requirements please submit an application.

Please provide the necessary information and return your materials promptly. The deadline is February 10, 2012. This will open a file in your name.

The very best of luck to you. We will announce scholarship winners during the month of May. I hope you are one of the fortunate ones next spring receiving an announcement letter certifying a scholarship grant.

If you have any questions please call or email Lynn Hoskins, 515-267-2915 or lhoskins@hy-vee.com.

Sincerely,



Denise Broderick
Asst. Vice President, Education & Training

Hy-Vee® Foundation Scholarship Program

❖ High School Student Guidelines ❖

Scholarships awards available:

- \$1,000 scholarships available to 2012 high school seniors

Who is eligible?

- All high school seniors working for Hy-Vee and/or subsidiary who began their employment on or before September 15, 2011.
- High school senior sons and daughters of full-, regular-, and part-time Hy-Vee and subsidiary associates who have a minimum of six months employment with the company as of September 15, 2011.
- Applicant must be enrolling in college for the first time.

How do I apply?

- Complete an application form and other requested information. Send completed forms and materials to Hy-Vee Foundation, 5820 Westown Parkway, West Des Moines, Iowa 50266.

What information do you need?

- All applicants must provide a transcript of high school grades and a summary of activities and accomplishments. Applicants also must furnish a written statement on future goals and why he or she should be considered for a scholarship award.
- The competition is very keen among all applicants. When grade point, test scores, and extracurricular activities are comparable between students, the judges attach significant weight to the student's personal written statement.

When will awards be announced?

- Following the confirmation from the Hy-Vee Foundation which oversees the judges' selection process. Their decisions will be announced in early spring. A scholarship becomes confirmed upon proof of enrollment in college by the prospective recipient.

What about ACT test information?

- All applicants for Hy-Vee scholarships MUST take the standard American College Testing (ACT) examination. If your ACT score results are included as a part of your official grade transcript, a separate ACT report is not required.

Will the award cover all costs?

- Maximum value of each full award is \$1,000, payable in a lump sum payment. Scholarships funds may be used to pay all normal college expenses including tuition, room and board, book purchases, and rentals. Fees, which are refundable, will not be paid.

How will the scholarship be awarded?

- Scholarship awards will be sent directly to the college of your enrollment on August 1. The amount will be credited to your account.

What college may I attend?

- Winners may attend any baccalaureate degree-granting college in the United States. Winners may enroll at an accredited two-year college provided the course of study will lead to later granting of a baccalaureate degree.
- There are no restrictions as to the course of study selected by a scholarship winner except that the program must lead to a four-year degree.

Am I eligible to accept other scholarships?

- Other scholarship opportunities may be available to you and you are free to accept any of these. However, any other financial awards you receive should be reported to the Hy-Vee Foundation. Specifically this rule requires notification to the Hy-Vee Foundation of other scholarship awards providing tuition-free assistance.

Hy-Vee® Foundation Scholarship Program

❖ College Student Guidelines ❖

Scholarships awards available:

- \$1,000 scholarships available to college students

Who is eligible?

- Applicant must have been employed at a Hy-Vee location (office, distribution, retail) and/or subsidiary location after June 1, 2011.
- Applicant must be classified as a full-time student in their freshman, sophomore, or junior year during time of application process.
- Applicant must be classified as a full-time sophomore, junior, or senior at the time funds are disbursed.

How do I apply?

- Complete an application form and other requested information. Send completed forms and materials to Hy-Vee Foundation, 5820 Westown Parkway, West Des Moines, Iowa 50266.

What information do you need?

- All applicants must provide an official transcript of college grades and a summary of activities and accomplishments. Applicants also must furnish a written statement on future goals and why he or she should be considered for a scholarship award.
- The competition is very keen among all applicants. When grade point and extracurricular activities are comparable between students, the judges attach significant weight to the student's personal written statement.

When will awards be announced?

- Following the confirmation from the Hy-Vee Foundation which oversees the judges' selection process. Their decisions will be announced in early spring. A scholarship becomes confirmed upon proof of enrollment in college by the prospective recipient.

Will the award cover all costs?

- Maximum value of each full award is \$1,000, payable in a lump sum payment. Scholarships funds may be used to pay all normal college expenses including tuition, room and board, book purchases and rentals. Fees, which are refundable, will not be paid.

How will the scholarship be awarded?

- Scholarship awards will be sent to the college of your enrollment on August 1. The amount will be credited to your account.

What college may I attend?

- Winners may attend any baccalaureate degree-granting college in the United States. Winners may enroll at an accredited two-year college provided the course of study will lead to later granting of a baccalaureate degree.
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Hy-Vee® Foundation Scholarship Program

❖ Information Requirements ❖

High School Students

Information you need to prepare:

- Complete the application completely, accurately, and submit on time. **Deadline: February 10, 2012**
- Write a personal statement expressing your comments regarding your future goals and why you should receive this scholarship. Minimum of 300 words, maximum of 500 words.
- Complete an activities/academic summary and future plans summary.
- All applicants must provide an official transcript including your first semester senior grades.
- All applicants must take the standard ACT college entrance test. **If your ACT scores are included as an official part of your transcript, separate results are not necessary.**
- Ask a teacher, counselor or administrator to complete a personal reference regarding your skills and qualifications.
- U.S. mail (postmark used for deadline date) is the preferred method to send materials.
- You are responsible for all information being included with your application materials.

Please contact Lynn Hoskins at 515-267-2915 or email lhoskins@hy-vee.com if you have other questions.

College Students

Information you need to prepare:

- Complete the application completely, accurately, and submit on time. **Deadline: February 10, 2012**
- Write a personal statement expressing your comments regarding your future goals and why you should receive this scholarship. Minimum of 300 words, maximum of 500 words.
- Complete an activities/academic summary and future plans summary.
- All applicants must provide an official transcript of college grades (include transfer schools). Included must be noted your current year i.e. sophomore second semester and your accumulated GPA as well as your most current last semester GPA.
- Ask your professor, Hy-Vee/Drugstore director or supervisor to complete a personal reference regarding your skills and qualifications.
- U.S. mail (postmark used for deadline date) is the preferred method to send materials.
- You are responsible for all information being included with your application materials.

Please contact Lynn Hoskins at 515-267-2915 or email lhoskins@hy-vee.com if you have other questions.

Hy-Vee® Foundation Scholarship Program

❖ Application ❖

Status when applying:

High School Senior

College Freshman

College Sophomore

College Junior

PERSONAL PROFILE – Please Type

Student's Name _____

E-mail Address _____

(Future correspondence will be sent via the e-mail address provided.)

Birth Date _____

Mailing Address _____

City/State/Zip _____

Home Phone # _____

Parent's Name _____

~HIGH SCHOOL SENIORS ONLY~

I authorize the release of school information necessary for application to the Iowa College Foundation.

Signature of Parent or Guardian _____

~COLLEGE STUDENTS ONLY~

❖ College / University Attending Information ❖

COLLEGE PROFILE

College Name _____

College Address _____

City/State/Zip _____

Last Semester GPA _____

Accumulative GPA _____

Current Year _____

(i.e. Junior 1st Semester)

I authorize the release of school information necessary for application to the Iowa College Foundation.

Signature of Student _____

Return to Hy-Vee Foundation, 5820 Westown Parkway, West Des Moines, Iowa 50266
DEADLINE – POSTMARKED FEBRUARY 10, 2012

Hy-Vee® Foundation Scholarship Program

❖ Application ❖

Student's Name _____

HY-VEE PROFILE

**** IF YOU ARE WORKING AT HY-VEE, COMPLETE THE FOLLOWING. ****

Store Location _____

Store Address _____

City/State/Zip _____

Date Employed _____

Position _____

Status (ie: full-time
regular time, part-time) _____

Other Locations _____

~HIGH SCHOOL SENIORS ONLY~

**** IF YOUR PARENTS ARE WORKING AT HY-VEE, COMPLETE THE FOLLOWING. ****

Parent's Name _____

Store Location _____

Date Employed _____

Position _____

Status (ie: full-time
regular time, part-time) _____

Hy-Vee® Foundation Scholarship Program

❖ Personal Statement ❖

Student's Name _____

Please express your thoughts outlining your future goals and discuss why you feel you should be considered for a Hy-Vee Foundation Scholarship. Please combine the statement above with one of the topics listed below:

- How has Hy-Vee made/affected a difference in your life?
- How have you help serve our customers?
- How have you influenced Hy-Vee to take better care of our customers?
- How has Hy-Vee impacted your life?
- What would you do to improve Hy-Vee if you were the boss?

Your personal statement must be typed in order to be considered for a Hy-Vee Foundation Scholarship. Your essay must have a minimum of 300 words up to a maximum of 500 words. Please attach a separate sheet.

❖ Student Activity/Academic Summary ❖

The Hy-Vee Foundation is interested in your school, civic, and extracurricular accomplishments and involvements, as well as your academic standing. Please list your activities, including years of participation, offices held, and honors received. In addition please list a recap of AP/honor classes taken during your high school years.

Areas to consider:

- ***Student Organizations** - (Student council, Y-Teens, class office, clubs, yearbook, newspaper, etc.)
- ***Athletics** - (Various sports teams, honors, etc.)
- ***Art, Music, Speech/Drama** - (Vocal, instrumental, debate teams, theater productions, etc.)
- ***Community Involvement, Philanthropy** - (church, Boys/Girls State, 4-H, FFA, choirs, youth work)
- ***Other** - (National Honor Society, scholarships, activities, awards, etc.)

Your student activity summary must be typed in order to be considered for a Hy-Vee Foundation Scholarship. Please attach a separate sheet.

❖ Student Future Plans ❖

The Hy-Vee Foundation is interested in your future goals/plans. Please include a brief summary of your future plans.

- Anticipated field of study, major, career choice
- College/university attending

Hy-Vee® Foundation Scholarship Program

~HIGH SCHOOL STUDENTS ONLY~

❖ School Information Completed by Principal/Counselor ❖

Please complete the information for the student below. Thank you for your assistance.

HIGH SCHOOL PROFILE

Student's Name _____

School Name _____

District Name _____

School Address _____

City/State/Zip _____

School Phone # _____

High School Grade Point Average
(Convert to 4-point system) _____

Class Rank _____

Senior Class Enrollment _____

Total School Enrollment _____

Percentage students enrolling in college _____

ACT Standard Scores

English _____

Math _____

Reading _____

Scientific Reasoning _____

Composite _____

Note: Please attach an official transcript.

Principal/Counselor Signature _____

Date _____

Hy-Vee® Foundation Scholarship Program

- ❖ High School Students - Administrator/Counselor/Teacher Recommendation ❖
- ❖ College Students – Professor/Hy-Vee Store Director/Supervisor Recommendation ❖

Student's Name _____

Please evaluate the above named student as to his or her qualities including college potential, personal attributes, work ethic, general ability, and worthiness of a Hy-Vee Foundation scholarship. The student's file will also contain a personal narrative, listing of extracurricular activities, and grades. We thank you for your assistance in our selection process. (A separate sheet may be used. Please sign, date, and attach this form.) Some areas to consider in your comments:

- Communication Skills (ability to express verbally and in writing, ability to be assertive, listening skills)
- Leadership Qualities (organization skills, ability to motivate others, innovativeness, judgment, flexibility)
- Responsibility and Maturity (dependability, role modeling, consistency)
- Personal Skills and Traits (honesty, tolerance & appreciation of diversity, patience, sensitivity to others, level of commitment)
- Additional Comments

Signature & Position _____

Date _____

School or Store Location _____